### SOUTH YORKSHIRE PENSIONS AUTHORITY

#### 7 June 2018

# The General Data Protection Regulation (GDPR)

# 1. Purpose of the Report

To update members on progress with the continuing project to ensure compliance with the GDPR which becomes operative from 25 May 2018.

# 2. Recommendations

Members are recommended to note the contents of the report and to comment on the progress being made

## 3. Background Information

3.1 GDPR is operative from 25 May 2018 and applies to all EU organisations that hold and/or use personal data about individuals. This is the latest in a series of reports providing an update on our progress towards GDPR compliance.

# 4. GDPR – Project Update

- 4.1 The GDPR legislation requires that organisations are compliant with the requirements of GDPR or have a plan in place to demonstrate that they are working towards compliance.
- 4.2 The table attached as **Appendix A** attempts to draw together the various key themes of the GDPR requirements as they relate to SYPA and to highlight progress against these themes. A number of areas are deemed to satisfy GDPR requirements and are marked as green in terms of status but continuous improvements are planned as outlined.
- 4.3 As indicated, the project is ongoing and will remain under continuous review as we work towards full compliance and as the implications of the legislation become more transparent through working practices and the outcome of case law.

### 5. Implications and risks

- Financial GDPR is an issue effecting the Authority as a whole and one
  which cannot be ignored. The costs associated with GDPR are not
  expected to be more than £50,000 in total and these costs will be met
  from the Corporate Strategy Reserve.
- Legal SYPA is seeking legal advice on a number of service provider contract amendments to ensure they are GDPR compliant.

- Diversity None
- Risk Any risks of not being fully compliant with GDPR by the implementation date have been mitigated by plans in place demonstrating that SYPA is working towards full compliance and this will be kept under continued review.

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**Background papers** used in the preparation of this report are available for inspection at the South Yorkshire Pensions Authority